DEVELOPER INTERNSHIP PROGRAM 2021

1. **About us:**

   1.1. **Ekino**

ekino is a French company specialised in Conception, Design, Development and Maintenance of digital solutions: Digital Platforms, Websites, Mobile Applications.

We build innovative solutions from the ground up with open technologies. Our solutions are integrated with legacy systems (e-commerce, billing, provisioning, leads, CRM,...) and help business and digital managers to meet their objectives.

We provide our services to large French and international groups. Projects range from 50 to 1000 days of development.

Our team of 700 consultants and technical experts is located in France (Paris & Bordeaux), Vietnam (Ho-Chi-Minh City), United Kingdom (London), Singapore, India and USA (New York)

We are specialised in Digital Architecture, eCommerce, Web Platforms, HTML5, CSS, Javascript (ReactJS, AngularJS, NodeJS, Mobile and Responsive Apps, Agile Development, Java (AEM, MagnoliaCMS, Spring/Hibernate), PHP (Symfony2, Drupal, Magento 2), .Net (Sitefinity), User Experience, User Interface, Service Design, Cloud Services, DevOps.

   1.2. **Ekino Vietnam**

Ekino Vietnam has been operating in Ho-Chi-Minh City since 2013.

In 2015, ekino joined Havas / Vivendi Group which triggered an acceleration of our development. We work with other agencies in the network or directly with Asian and European clients.

With the relentless endeavors, from 2020, ekino becomes a part of the new Havas CX network, a new global network bringing together over 1,200 specialists in digital transformation, eCommerce, customer experience design and customer acquisition and engagement from Havas' global and local agencies.

With around 200 employees, ekino Vietnam is one of the fastest growing agencies of Havas Group.

2.   About the program:

Developer Internship Program is especially designed for final-year students or fresh graduates who are determined to become competent software developers in their future. During the program, the interns will be facilitated to practice on digital projects in an international working environment, setting a solid foundation for their long term career progression.

Internship schedule: 40 hours/ week from Monday to Friday, in **6 months**.

3.   Job description:

As an intern, with support of senior developers, you will:
- Participate in cutting-edge digital projects for worldwide leading companies in various business industries.
- Analyze requirements, develop features based on technical documentation.
- Write clean and maintainable code using best practices (continuous integration, design patterns, unit tests, devops, etc...), complying with our coding standards.
- Improve overall work quality following the guidelines of the technical leads.
- Research new technologies and existing libraries.

4.   Desired Skills and Experience:

- Final-year students or fresh graduates in computer science majors
- Commit to involve in a full-time internship period
- Good knowledge of programming
- Understand basics about databases
- English: reading (pre-intermediate), listening (elementary)
- Team spirit and logical thinking
- Proactively research and understand knowledge applied in assigned projects

5.   Benefits

- Participate in **Ekino Academy** to acquire a firm, **comprehensive technical foundation**, with direct mentoring, coaching by the board of directors, technical experts and leads. In addition, you will have opportunities to apply your knowledge in **practical projects** to accumulate **hands-on experience** and sharpen your expertise.
- Opportunity to get a full time employment after the internship if: (i) the intern achieves good performance and demonstrate a positive attitude, efforts; and (ii) the company has an appropriate vacancy to offer the interns
- Monthly internship allowance
- Company's lunch support
- Choose to work on Windows, Linux or MacOS
- Be entitled to 1 day-off per month
- Involve in great-place-to-work activities (reading culture, sport clubs, etc.): enhance teamwork spirit and facilitate your work-life harmony

6.   Ekino Academy overview

The program content is designed and developed, aiming to equip you with **comprehensive knowledge** and **practical skills** including following topics:
- Common Digital Skill
- Front-end
- Back-end
- Architect
- Devops
- Quality and security
- Tools
- Soft skills

7.   Recruitment process:

- Send your updated CV (English) to **careers@ekino.vn** with the title of **[Ekino Vietnam - Developer Intern][Full name]**
- 1st round: Phone interview
- 2nd round: Physical interview
  - Take the 2 tests:
    - Specification analysis test - *30 mins*
    - English test (grammar, vocabulary, reading comprehension) - *30 mins*
  - In-person discussion with the HR department
- Update the result within 5 -7 working days